

Job Title: Audit Manager

JOB DESCRIPTION



LOCAL KNOWLEDGE, GLOBAL EXPERTISE



Audit Manager

Purpose of the role

 Managing an Audit Dept, which involves co-ordinating staff and work to produce a File and Annual Financial Statements for the partners. Purpose - to present Partner with clean audit file and AFS

Academic Qualifications Required:

CA (SA)

Skills, Competencies and Experience Required:

Skills

- Communication Skills
- Managerial Skills
- Time Management skills
- Training skills
- Coaching skills
- Problem-solving skills
- Multi-Tasking skills
- Interpersonal skills
- Conflict Management skills

Competencies

- Academic/Technical Knowledge
- Professionalism
- Flexibility

Experience

- People management
- More than 3 years' experience in audit

Required Computer Package Experience:

- Microsoft Office
- CaseWare
- Pastel
- Greatsoft (advantageous)

Key Duties and Responsibilities – Key Performance Indicators:

People Management:

- Manage and supervise audit engagements
- Plan and co-ordinate work for up to 25 audit clerks
- Responsible for Staff Assessments (SAICA Assessment Process)
- Counselling, coaching and training clerks
- Perform Disciplinary Procedures
- Review work performed by Audit Clerks
- Weekly staff briefing

Other:

- Plan for upcoming jobs and continuously adapt plans to take account of changes
- Report to Partners and monitor progress on their jobs act as a liaison between Partners and Clerks
- Meet with Clients regarding Audit/Accounting Issues
- Manage Client queries
- Communicate firm's decisions to Audit Dept and feedback Audit Dept issues to Partners
- Perform specialist roles Business plans, cashflows, tenders, Fraud investigations
- Calling over schedules
- Title Deed Searches
- Timesheet Review
- Organisation of accommodation, car hire etc for jobs

Work Complexity:

Support Partners

Level of Independence:

High level of independence

Applications to be sent to:

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HR Manager

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right people right size right solutions

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